



Health & Welfare Trust Fund International Union of Operating Engineers Locals 877 & 70

Alternative Benefit

The Health and Welfare Trust Fund of IUOE Local 877 & 70 sees value in alternative care as a way to reduce stress and promote wellness. The Alternative Benefit was created to encourage members to seek out this kind of care when necessary and reduce the financial burden by offering reimbursement for these services that are typically not offered as covered benefits in other health plans.

Beginning in January 2016, the **Alternative Benefit will provide every covered individual with up to \$500 toward alternative medicine.** Please note that some covered services have changed so carefully review the all inclusive list below of services that qualify for reimbursement under this benefit.

acupuncture

acupressure

homeopathy

(provider visits only, supplements excluded)

massage therapy

naturopathy

(provider visits only, supplements excluded)

weight loss programs *(membership fees only)*

smoking cessation *(limited to nicotine gum, lozenges, or patch)*

All receipts will be reviewed for eligibility. The Fund reserves the right to approve or deny any submission.

Required Documentation for Reimbursement

As the usage of this benefit has increased we must insist on the following documentation for reimbursement:

- The amount paid;
- The date paid;
- An itemized breakdown of fees paid;
- The name of the person for whom the service was provided or purchase made.

Please allow 4 – 5 weeks for processing of payment.

Under no circumstance will cancelled checks, bank and/or credit card statements be accepted as proof of payment. A receipt or statement from the vendor must be submitted which clearly details the above requirements. Items submitted without the required documentation WILL NOT be reviewed for eligibility.

Receipts may be submitted one of the following ways:

Fax: 781-769-2165

Mail to:

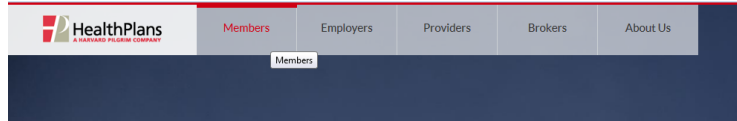
Health and Welfare Trust Fund
89 Access Rd, Unit 4
Norwood, MA 02062

Email: jpowers@local877.org

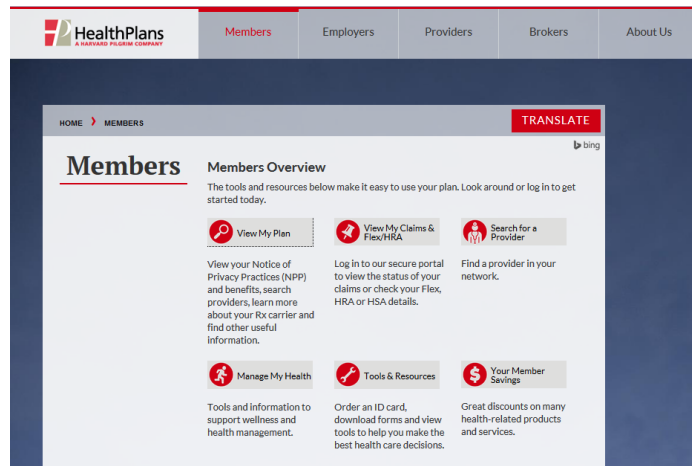
Contact the Health & Welfare Fund with any questions at 781-769-5789.

Health Plans, Inc. offers a website with many features that may benefit you as a member. By enrolling on the website you may access your claim information, order new cards, search for providers, and much more. Enrolling for web access is simple and fast! Please note that access to claims of the entire family is limited to the member only. Dependents are only able to access their own claims.

Step 1: Visit www.healthplansinc.com then choose the “Members” option.



Step 2: Choose “My Plan” to get enrolled.



Step 3: Enter the requested information to begin accessing your claims and other helpful information.