



*Health & Welfare Trust Fund
International Union of Operating Engineers
Locals 877 & 70*

Fitness Benefit

Beginning in January 2016, the Health and Welfare Trust Fund of IUOE Local 877 & 70 has enhanced the **Fitness Benefit to provide every covered individual with up to \$400 toward physical fitness.** The family maximum has been removed from this benefit. Please carefully review the all inclusive list below of activities that qualify for membership or class fee reimbursement under this benefit.

Health Club / Gym	Pilates	School / Town / League Sponsored Sports
Personal Training	Yoga	Swimming lessons
Karate / Kung Fu	Barre	Dance Classes
Cycling / Spinning	Zumba	Gymnastics
Kickboxing / Boxing	CrossFit	

** Please note supplies, uniforms, and equipment DO NOT qualify for reimbursement.*

All receipts will be reviewed for eligibility. The Fund reserves the right to approve or deny any submission.

Required Documentation for Reimbursement

As the usage of this benefit has increased we must insist on the following documentation for reimbursement:

- The amount paid;
- The date paid;
- An itemized breakdown of fees paid;
- The name of the person for whom the purchase was made.

Please allow 4 – 5 weeks for processing of payment.

Under no circumstance will cancelled checks, bank and/or credit card statements be accepted as proof of payment. A receipt or statement from the vendor must be submitted which clearly details the above requirements. Items submitted without the required documentation WILL NOT be reviewed for eligibility.

Receipts may be submitted one of the following ways:

Fax: 781-769-2165

Mail to: Health and Welfare Trust Fund

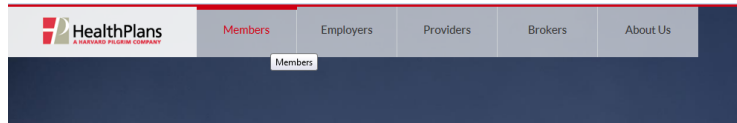
Email: jpowers@local877.org

89 Access Rd, Unit 4
Norwood, MA 02062

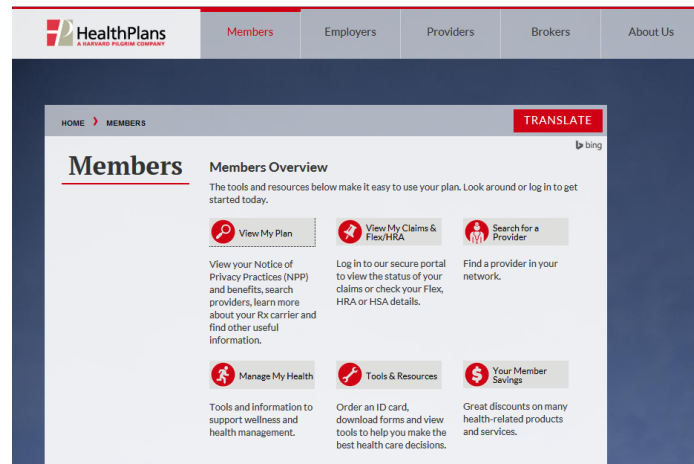
Contact the Health & Welfare Fund with any questions at 781-769-5789.

Health Plans, Inc. offers a website with many features that may benefit you as a member. By enrolling on the website you may access your claim information, order new cards, search for providers, and much more. Enrolling for web access is simple and fast! Please note that access to claims of the entire family is limited to the member only. Dependents are only able to access their own claims.

Step 1: Visit www.healthplansinc.com then choose the “Members” option.



Step 2: Choose “My Plan” to get enrolled.



Step 3: Enter the requested information to begin accessing your claims and other helpful information.