Women's Health & Cancer Rights Act

Your health care program was amended to provide coverage that complies with a federally mandated

benefit, The Women's Health & Cancer Rights Act. This law requires that all health plans provide

specific benefits with respect to a mastectomy.

The law states that any participant of a health program electing breast reconstruction, following a

mastectomy, must be entitled to coverage for reconstruction of the breast on which the mastectomy is

performed, surgery and reconstruction of the other breast to produce symmetrical appearance, and

coverage for prostheses and physical complications of all stages of a mastectomy. The law further states

that the actual procedure will be performed in a manner determined, in consultation, between the

physician and patient.

It is important to point out that the federal law states that this provision takes effect on the anniversary of

your health plan after October 21, 1998. The Health Plans, Inc. Summary Plan Document was amended

to include this benefit. Likewise, any coverage limitations, including deductibles and co-insurance, which

apply to your medical plan also apply to this benefit.

Should you have any questions relating to this benefit, please contact Dianne Shanahan, Plan

Administrator, at 781-769-5789.

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